Salem City Board of Education Salem, New Jersey 08079 Board of Education Meeting August 10, 2016

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at

p.m. in the Salem High School Library located at 219 Walnut Street in Salem,

New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media

and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public

Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE Board Members

Carol Adams Joan Hoolahan Stephanie Walsh Christopher Colon Yuenge Groce Heidi Holden Daffonie Moore Katrina Tatem Laquendala Bentley

District Representatives:

Quinton: Alicia Sperry

Administrators:

Dr. Patrick Michel Superintendent
Herbert Schectman School Business Administrator
Pamela Thomas Director of Special Services
Linda Del Rossi Supervisor of Literacy/SS PreK-12
John Mulhorn Principal Salem High School

Jordan Pla VP Salem High School

OTHERS: Mr. Barbour - Solicitor

Pascale DeVilmé Principal Salem Middle School

Will Allen VP Salem Middle School Michele Beach VP Salem Middle School

Syeda Woods Principal John Fenwick Academy Sharen Cline Supervisor of Early Childhood Darryl Roberts VP Salem High School Dr. Theodore Johnson – Consultant

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

- 1. Be recognized by the Board President.
- 2. State your full name and address before commenting.
- 3. Identify the resolution on which you will be commenting.
- 4. Wait to be recognized before making your comment(s).
- 5. Limit your comments to the specific resolution.
- 6. Time is limited to three (3) minutes per person.
- 7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

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PRESENTATION	
BOARD COMMIT	TEE REPORTS
PRINCIPALS'/AD	OMINISTRATORS' REPORTS AND COMMENTARY
SUPERINTENDE	NT'S COMMENTS/REPORTS
Motion (/ meeting.) Board to approve regular and executive minutes of July 13, 2016 Board of Education

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)
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Motion (/) To approve the Board Secretary's reports in memo: #2-A-E-2/DIST*.

- A. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of July 2016.
- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending July 2016 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1

In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending July 2016 as follows:

Board Secretary	Date

- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of July 2016 The Treasurer's Report and Secretary's Report are in agreement for the month of July 2016 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending July 2016 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- E. To approve the Payment of Bills and Purchase Report:

From the General Account for Balance as summarized on attached board memo(s)

To approve Purchases Report for Balance of June & July 2016 \$159,051.96 & \$1,642,977.30

To approve Payment of Bills for June-July and August 2016

Board to approve that the Business Administrator be authorized to process additional invoices for payment for the current and next fiscal year with Board confirmation at the next regular board meeting

Board to approve the Business Administrator be authorized to do account transfers that may be needed to close the fiscal year with Board confirmation at the next regular board meeting.

Confirmation of payrolls for July 2016

July 14, 2016 General Acct. Transfer \$153,612.31

July 28, 2016 General Acct. Transfer \$184,173.03

Miscellaneous

Motion (/) Board to Approve: #2-F-2/DIST

- Board to approve to contract with New Jersey Commission for the Blind and Visually Impaired to provide Level One Services to one special education student. Cost is \$1900 from September 1, 2016 through June 30, 2017. Account #11-000-216-320-00-CST
- 2. Board to approve contracts:

=	
Waterford Institute for Professional Development - Site License	\$ 17,990.00
Funds available in 20-231-100-500-00-SPP	
(NCLB – Title I Funds – 2016-2017)	

21st Century Partnership for Professional Development \$111,800.00

Funds available in 20-272-200-300-00-SPP (NCLB – Title II Funds – 2016-2017)

Penn Literacy Network for Professional Development

March 17, 2017 – Secondary Literacy, LA and SS \$ 2,700.00

Funds available in 20-231-200-300-00-SPP (NCLB – Title I Funds – 2016-2017)

Salem County Historical Society – four in-service events for

Salem Middle and High School teachers \$ 2,000.00

Funds available in 20-231-100-300-00-SPP)

(NCLB - Title I Funds - 2016-2017)

ALATNJ (Association for Language Arts Teachers of New Jersey

for Professional Development \$ 17,549.50

Funds available in 20-231-200-300-00-SPP 20-272-200-300-00-SPP) (NCLB – Title I and Title II Funds – 2016-2017)

Delaware Valley Consortium for Excellence and Equity \$12,000.00

Funds available in 20 231C-200-300-00-SPP (NCLB I- Title I Carry-Over Funds – 2015-2016)

3. Board to approve of the following Telehealth service provider with the requirement of minimum of 10 participants: Ally Health

Contracts

Motion (/) Board to Approve: #2-G-2/DIST

1. Board to approve of the memorandum of agreement with the Salem City Educational Association. As agreed by the board committee and the Salem City Educational Association. Contract years are July 1, 2015 through June 30, 2017.

STUDENT MATTERS HIGH SCHOOL

A. Field Trips/Activities #4-A-2/HS

Motion (/) Board to Approve: #4-A-2/HS

1. Board to approve a Fatherhood Engagement tailgate party on Friday September 23, 2016 in the student parking lot of SHS. This will be the 2nd annual event and is part of the States' annual "Take Your Father to School" which occurs in September.

There will be 150 participants in attendance.

METZ Hot dogs, Hamburgers, Beverages \$800.00 S & H Concession Cotton Candy, Nachos, Funnel Cake \$1200.00 David Minor Provision of Movie (includes screen/setup) \$500.00 Account #20-435-200-800-00-SPP **Estimated cost: \$2,500.00**

2. Board to approve the following HS Filed Trip(s):

Place	Date	Teacher Subs./Buses
Rowan College at Gloucester		Ms. Chieves
County	September 10, 2016	1 bus
ACT TEST	35 students	No cost to student
	Teacher: \$26/hrx8/hrs= \$208	15-140-100-101A-03-SHS
Costs:	Bus:\$220.90	15-000-270-512-03-SHS

Hourly rate/stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

A. Home Instruction: In/ out of district/residential

Motion (/) Board to Approve: #7-C-2/DIST

1. Board to approve the 2016-2017 Out of District placements:

	Health	Costs		
Student ID	Care/teacher	(Prorated)	Effective Date	Account #
	Pennsville	\$28,371.00	9/1/16-6/30/17	11-000-100-562-00-BUS
8890093182	1-1 Aide	\$35,000.00	9/1/10-0/30/17	11-000-100-562-00-BUS
8912023726	Pineland	\$50,482.80	9/1/16-6/30/17	11-000-100-566-00-BUS
5944984368	Pineland	\$50,482.80	9/1/16-6/30/17	11-000-100-566-00-BUS
8277521957	Pineland	\$50,482.80	9/1/16-6/30/17	11-000-100-566-00-BUS
2774280411	Pineland	\$50,482.80	9/1/16-6/30/17	11-000-100-566-00-BUS
4607151163	Pineland	\$50,482.80	9/1/16-6/30/17	11-000-100-566-00-BUS
7780942706	Pineland	\$50,482.80	9/1/16-6/30/17	11-000-100-566-00-BUS
1706219861	Pineland	\$50,482.80	9/1/16-6/30/17	11-000-100-566-00-BUS
	Creative			
7900152657	Achievement	\$48,240.00	9/1/16-6/30/17	11-000-100-566-00-BUS
5013567974	Hampton	TBD	9/1/16-6/30/17	11-000-100-566-00-BUS
	Archway	\$35,856.00	9/1/16-6/30/17	11-000-100-566-00-BUS
4381524546	1-1 Aide	\$25,200.00	9/1/16-6/30/17	11-000-100-566-00-BUS

2. Board to approve the 2016-2017 Out of District placements at Salem Count Special Services School District:

	Health	Costs		
Student ID	Care/teacher	(Prorated)	Effective Date	Account #
6566857214	Daretown	\$43,443.00	9/6/16-6/30/17	11-000-100-565-00-BUS
5564548920	Daretown	\$43,443.00	9/6/16-6/30/17	11-000-100-565-00-BUS
6476682267	Daretown	\$43,443.00	9/6/16-6/30/17	11-000-100-565-00-BUS
9476270525	Daretown	\$43,443.00	9/6/16-6/30/17	11-000-100-565-00-BUS
9936678155	Daretown	\$43,443.00	9/6/16-6/30/17	11-000-100-565-00-BUS
9304296991	Daretown	\$43,443.00	9/6/16-6/30/17	11-000-100-565-00-BUS
1797825259	Daretown	\$43,443.00	9/6/16-6/30/17	11-000-100-565-00-BUS
7489124754	Cumberland	\$37,773.00	9/6/16-6/30/17	11-000-100-565-00-BUS
6201681759	Cumberland	\$37,773.00	9/6/16-6/30/17	11-000-100-565-00-BUS
5501250588	Cumberland	\$40,852.00	9/6/16-6/30/17	11-000-100-565-00-BUS
6901526048	Cumberland	\$37,773.00	9/6/16-6/30/17	11-000-100-565-00-BUS
5537671024	Salem Campus 1-1 Aide	\$45,860.00 \$38,438.00	9/6/16-6/30/17	11-000-100-565-00-BUS
1517344772	Salem Campus 1-1 Aide	\$40,852.00 \$37,500.00	9/6/16-6/30/17	11-000-100-565-00-BUS
8622314877	Salem Campus	\$45,860.00	9/6/16-6/30/17	11-000-100-565-00-BUS
5501250588	Salem Campus	\$40,852.00	9/6/16-6/30/17	11-000-100-565-00-BUS
9409843477	Salem Campus	\$40,852.00	9/6/16-6/30/17	11-000-100-565-00-BUS
9507103894	Salem Campus	\$40,852.00	9/6/16-6/30/17	11-000-100-565-00-BUS
4234091982	Salem Campus	\$40,852.00	9/6/16-6/30/17	11-000-100-565-00-BUS

3. Board to approve for student #88900931825 to attend Pennsville Public School ESY Program from July 11 to August 4, 2016. Tuition \$3500 and 1-1 Aide is \$1055. Account #11-000-100-562-00-BUS

B. Miscellaneous

Motion (/) Board to Approve: #7-D-2/HS

1. Board to approve for J.H. son of Ms. Sharon Gross Principals' Secretary at JFA to attend Salem High School for the 2016-2017 school year.

STUDENT MATTERS NON-HIGH SCHOOL

A. Field Trips/Activities #4-A-2/NHS

Motion (/) Board to Approve: #4-A-2/HS

 Board to approve for approximately 40 students for SMS and SHS to visit the following locations: New Jersey State University (NJ) Julliard Music School (NY) Columbia University (NY) Also a tour of Ground Zero for "Youth on The Move's" yearly summer trip on August 26 returning on August 28, 2016

Costs:

Lodging:15 rooms Homewood Suites, Cranford NJ\$2,025.00Transportation:1 Charter Bus/Sheppard Bus Services, Inc.\$2,995.00Meals:Golden Corral, Freehold NJ\$550.00Ground Zero Tour:40 students at \$24.00\$960.00Tee-Shirts:40 students at \$7.00\$280.00

Costs are estimated. Account #15-401-100-100-02-SMS 03-SHS

2. Board to approve the use of the Salem Middle School by the Mid Atlantic Career and Education Centers "We Grow Stars Program". The program is proposed to resume on September 19, 2016. It will be offered Monday through Thursday from immediately after school to 5:00 pm. Program will operate from September 2016 through June 2017.

Students from grades three to five will be provided supervision and instruction in academics, nutrition and physical exercise.

A. Miscellaneous

Motion (/) Board to Approve: #7-D-2/NHS

1. Board to approve for LAC Student #72386273386 to attend the MD Program at Salem Middle School for the 16-17 SY. LAC will be responsible for the students' tuition, transportation and shared instructional aide.

PERSONNEL DIST/ HIGH SCHOOL

A. Resignation/Retirement

Motion (/) Board to Approve: #8-A-2/DIST

1. Board to approve the resignation of Jennifer Shimp Salem City School District Accountant effective September 9, 2016.

A. Employment

Motion (/) Board to Approve: #8-C-2/HS

- 1. Board to approve the employment of Lisa A. Marich as the Principals' Secretary at Salem High School beginning September 1, 2016. Salary will be \$39,304* prorated and a \$478 Executive Secretary Stipend (prorated). (*Salary will be in line with the 16-17 salary guide when ratified)
- 2. Board to approve the employment of Trish Tedesco as Vice Principals' Secretary at Salem High School beginning September 1, 2016. Salary will be \$27,500*/10 months.

 (*Salary will be in line with the 16-17 salary guide when ratified)

- 3. Board to approve the employment of Dennis Spence as Supervisor of Buildings and Grounds. Salary will be \$80,000 (prorated) start date will be September 1, 2016.
- 4. Board to approve the employment of Gregory Harper as a Custodian, his salary will be \$30,000 (prorated) plus \$731 for boiler license, start date will be August 11, 2016.

B. Financial Request:

Motion (/) Board to Approve: #8-D-2/DIST

1. Board to approve Bobbie Shuman as District Substitute Call in Clerk for the Salem City School District.

Rate is \$32/day for 180 days = \$5760 for the 16-17 school year.

Substitutes: Jackie Trout or Donna Struss

Accounts: #15-000-211-100X-(01-JFS)-(02-SMS)-(03-SHS)

2. Board to approve for Jackie Thompson to participate in the Summer Fitness Camp at SHS during the

dates August 3, 4, 5, and 8, 9, 10, 2016 from 12:00 – 3:00 pm

Request is due to the extended absence of Ms. Jetter.

Rate \$26/hr x 3/hrs x 6/days = \$468. Account #20-002-200-300-00-SPP

3. Board to approve the Salem Alternative School Program at Salem Middle School:

Hours of operation will be 3:25 pm to 7:25 pm, Monday through Friday beginning Sept. 8, 2016

Board to approve the Salem City Alternative Program listed staff.

AdministratorTeachersSchool CounselorJordan PlaKen BuckCameron Smith

Janice Davis

Secretary Kathleen Hibbard Sub. Administrator

Lisa Marich Sara Lamont John Mulhorn

Shikeena Lynard

Diane Mace Sub. Secretary
Steve Sheffield Alfreda Mc-Coy Cuff

Costs:

Administrators – 3.5 hrs/day @ \$50/hr x 5 days/week

15-423-200-100-03-SHS-02-SMS

Counselors – 4 hrs/day @ \$26/hr x 2 days/week

15-423-200-100-03-SHS-02-SMS

Secretary – 2 hrs/day @ \$15/hr x 5 days/week

15-423-200-100-03-SHS-02-SMS

Teachers – 4 hrs/day @ \$26/hr x 5 days/week (2 teachers a day)

15-423-200-100-03-SHS-02-SMS

Hourly rate will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

4. Board to approve the following contract stipend positions at Salem High School:

Department Chairpersons:

Suzanne Landolfi	Applied Academics (4)	\$1101
Christine C-Pierangeli	Fine Arts (5)	\$1101 + \$33 (prorated)
Helen Hall	Counseling/Special Services (3)	\$1101
Scot Levitsky	Health/Phys Ed (4)	\$1101

\$1101

Edward DeStefano Humanities (4)

Victor Boone Anne Hudock Brian Leonard Steve Sheffield Glen Carney Other Positions	Language Arts (6) Mathematics (7) Science (5) Special Education (8) World Languages (4)	\$1101 + \$66 \$1101 + \$99 \$1101 + \$33 \$1101 + \$132 \$1101
Jonathan Botbyl	Band Advisor	\$3762
Christopher Lindsay	Asst. Band Advisor	\$771
Renee Murray	Choral Advisor	\$1195
Christina C-Pierangeli	Choreographic Director	\$771
Heidi Bower	Class Advisor - Freshman	\$369
Ann Hudock	Class Advisor – Sophomore	\$737
Miranda Clour	Class Advisor – Junior	\$1284
Renee Murray	Class Advisors – Senior	\$1558
Lisa Mutter	Director of Audio/Visual Services	\$1103
Susan Nitshe	District Chairperson of School Health	\$857
Kristen Unger	National Honor Society Advisor	\$276
Lisa Mutter	Student Council Advisor	\$895
Victor Boone	Teacher of Detention	\$24/hr*
Janice Davis	Substitute Teacher of Detention	\$24/hr*
Diane Mace	Substitute Teacher of Detention	\$24/hr*
Anne Hudock	Theatre Arts Advisor	\$3460
Renee Murray	Theatre Arts Music Director	\$1730
OPEN	Theatre Business Manager	\$333
Sara Lamont	Walnut Street Journal	\$847
Sara Lamont	Oak Leaves Newspaper	\$609
Kathleen Hibbard	Yearbook Advisor	\$2937
*charod etinond		

*shared stipend

Hourly rate/stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

Board to approve for Teachers of Students with Special Needs to be reimbursed for any extra supplies 5. that they purchase for their students not to exceed \$145.00 for the period September to January and \$145.00 for the period February to June for supplies upon submission of documentation/receipts.

Kristina Bergman Tracie LoMonico Lisa Poinsett Steve Sheffield Jeffrey James Christina Lord

Michele Leach Colleen Mitchell

Hourly rate/stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

6. Board to approve the Fall Coaching Staff:

> Soccer Boy's Head Coach Michael Hughes \$2758 \$2230 Soccer Bov's Assistant Coach Josiah Hughes

Hourly rate/stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

PERSONNEL Non-High School

A. Resignation/Retirement

Motion (/) Board to Approve: #8-A-2/NHS

- 1. Board to approve the resignation of Maria Jimenez Paraprofessional at JFA effective July 31, 2016.
- 2. Board to approve the resignation of Braheem Gunter Paraprofessional at JFA effective August 4, 2016.

B. Employment

Motion (/) Board to Approve: #8-C-2/NHS

- 1. Board to approve the employment of Katherine Humes as a Special Education Teacher at John Fenwick Academy. Salary will be \$51,084* BA00 for the 2016-2017 school year. (*Salary will be in line with the 16-17 salary guide when ratified)
- 2. Board to approve the employment of Elton Suah as a One-to-One Aide at John Fenwick Academy for the 2016-2017 school year. His salary will. Be \$20,475* Step 1 Tier 4. (*Salary will be in line with the 16-17 salary guide when ratified)
- 3. Board to approve the employment of Michael Hughes First Grade Teacher John Fenwick Academy salary will be \$51,084* BAOO for the 2016-2017 school year. (*Salary will be in line with the 16-17 salary guide when ratified)
- 4. Board to approve the employment of Laura Trout Kindergarten Teacher John Fenwick Academy salary will be \$51,084* BAOO for the 2016-2017 school year.

 (*Salary will be in line with the 16-17 salary guide when ratified)
- 5. Board to approve the employment of Teresa Aitken as a Para Professional at John Fenwick Academy salary will be \$17,275* Step 1 Tier 1 for the 2016-2017 school year.

 (*Salary will be in line with the 16-17 salary guide when ratified)
- 6. Board to approve Talisha Allison as Vice Principal Secretary for the Salem Middle School. Salary will be \$27,500/10 month position for the 2016-2017 school.

C. Financial Request:

Action (/) Board to Approve: #8-D-2/NHS

- 1. Board to approve Tatiana Paris as an Instructional Aide at Salem Middle School ESY Program. Rate: \$10/hr 4.5/hrs a day 4 days week. Account 15-212-100-106R-02-SMS
- 2. Board to approve the Salem Alternative School Program at Salem Middle School:

Hours of operation will be 3:25 pm to 7:25 pm, Monday through Friday.

Board to approve the following administrative staff for the Program:

William Allen – Administrator

Substitute Administrators: Michele Beach and Pascale DeVilme'

Administrators – 3.5 hours/day @ \$50.00/hour x 5 days/week (#15-423-200-100-02 SMS)

Shaun Brauer Substitute Teacher (music Education/Elementary Ed.

Teachers – 4 hrs/day @ \$26/hr x 5 days/week (2 teachers a day) #15-423-200-100-02-SMS

3. Board to approve the following Salem Middle School faculty members to participate in STEM professional development training during the month of August. Dates: August 23, 24, and 25, 2016 of

training: Account #15-000-221-110R-02-SMS

Karen Braun Dayna Cregar Angela Crowley Randi Griffith Catherine McConathey Tara McDermott Josiah Hughes Lisa Morris Stacey Pino Kimberly Osman Karen Owen Kathryn Reese Christa Ricker Jennifer Rufino Veronica Shute Michelle Stanisce Katherine Starn **Brittany Taylor** Betsy Tortella Lori Weigler

Rate: $26.00 \text{ p/h} \times 6.5 \text{ hrs/p/d} = 169 \times 3 \text{ days} = 507/per person} = 10,140.$

Hourly rate/stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

Curriculum /Professional Development

Motion (/) Board to Approve: #11-2/DIST

1. Board to approve the out of district professional development for the staff listed:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Cameron Smith	SHS	John Mulhorn	National Drop-Out Prevention Conference	10/2/16 through 10/5/16	Detroit, MI	Registration \$795.00 Hotel \$596.00 Flight TBD Meals/Exp. TBD 20-231C-200-500F-03
Regina Gatson Helen Hall David Hunt	SHS	John Mulhorn	Annual Training Institute for School Counselors	10/12/16	Rider University	-0- \$48.29 15-000-218-500-03-SHS
Cameron Smith	SHS	John Mulhorn	2016 Grad Nation Community Summit	10/13/16	Rutgers University/ Camden Campus	-00-

2. Board to approve the following revised name to the Salem Middle School Mathematics Program: Pearson's EnVisions Grade 3-8 Program

Facilities Request

Motion (/) Board to Approve: #12-2/DIST

1. Board to approve the following Facilities Request:

Organization	Use	Date	Time	Charge	
	JFA			Rental \$	
Organization: Girls Scouts Sign up Night	Cafeteria		I 4/26/16	6 PM – 7:30 PM	Custodian \$
2 3 4 7 3				Total \$	

Monthly Reports	
Motion (/) Board to Approve: #13-	
 Board to approve monthly reports for filing 	g:
Policy Motion (/) Board to Approve: #14- 1. Board to approve the 2nd Reading and accompany 5141.2 Administration of Medica	doption of the following board policy(s).
EXECUTIVE SESSION	
	wing Resolution to go into executive session at:
R E	SOLUTION
Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., tha	Salem City that in compliance with "The Open Public Meeting to the Board shall move to a closed portion of this meeting from scussing a matter or matters permitted to be so discussed by
The general nature of the matter(s), which the Bo	
	eleased as soon as permitted by law in accordance with the
specific individual topic discussed. The Board shall take action as a result of such dis	scussions only in an open to the Public session unless there is
	ing that such action be taken in a closed to the Public portion of
a Board Meeting.	
RETURN TO REGULAR SESSION	
Motion (/) Board to return to open	session at
NEW BUSINESS:	
Motion (/) Board to Approve:	
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ADJOURNMENT	
	ugust 10, 2016 meeting of the Salem City Board of Education
at	